



Financial Services Guide

1 March 2024

Version 3

Part 2

This document is part of a Financial Services Guide (“Guide”) and should be read in conjunction with Part 1 (A Guide to Our Relationship with You and Others) version 24, dated 1 March 2024.

This section is designed to provide you with enough information to decide whether to obtain financial advice (or any other financial service) from us. It’s an important document that will introduce your adviser, James Padgett, and provide you with the information you need to consider before you engage us to provide you with advice or services.

This document complements Part 1 that provided information about our Licensee and the types of documents – Statements of Advice, Records of Advice and Product Disclosure Statements – that you will receive if we provide you with personal advice. Part 1 also explained how you can provide information to us, our compensation arrangements and who to contact if you want to provide feedback or complain about our advice or services.

We’ve tried to be as clear and direct as possible but if you have any questions, we’re happy to answer them.

Authorised Representative Profile

Your adviser is James Padgett, an Authorised Representative of Paragem. James' ASIC Authorised Representative number is 1301230.

James has been with Ford Scott since January 2019 and employed as a financial planner since August 2023. James is focused on providing high quality tailored advice, that meets the requirements as well as life goals and objectives of clients.

James has experience in a wide range of financial planning areas, from the early stages of wealth creation through to retirement planning and more complex areas of advice, such as trusts and self-managed superannuation funds.

James' relevant educational qualifications include:

- Graduate Diploma of Financial Planning
- Bachelor of Business majoring in Finance

James' employer is Ford Scott Financial Planning Pty Ltd, which is a Corporate Authorised Representative (297276) of Paragem.

James may be contacted at:

- Level 1/31 Davey Street Hobart TAS 7000
- GPO Box 2250 Hobart TAS 7001
- James.padgett@fordscott.com.au
- (03) 6224 4011

James is authorised by Paragem to advise and deal in the following financial products:

- Deposit products (cash and Term Deposits)
- Debentures, stock and bonds issued by a government
- Life Insurance risk products
- Life Insurance investment products
- Managed Investment Schemes (Unit Trusts)
- Securities (shares)
- Superannuation
- Retirement Savings Accounts
- Self-Managed Superannuation Funds

James is not authorised to recommend any strategy that involves an agricultural scheme investment, direct property, derivatives and unregistered managed investment schemes.

Remuneration

Financial advice has value, but it also involves fees and charges. We are committed to transparency because we believe it's important that you're able to make an informed decision about our advice and its benefits. You may pay a fee for a service, and we may also receive commissions from product issuers, if you engage us to provide advice, implement our recommendations or act on your instructions. Rest assured that the relevant costs or fees will be discussed with you by your adviser before any services are provided.

Paragem will pay Ford Scott Financial Planning 100% of the fees and/or commissions detailed in this schedule. Paragem will charge Ford Scott Financial Planning for licensee services and is not linked to client revenue.

James is an employee of Ford Scott Financial Planning and is remunerated by salary from Ford Scott Financial Planning.

Employees may receive a performance bonus from Ford Scott Financial Planning, determined by a balanced scorecard which includes reference to client feedback, effectiveness, their provision of ongoing service and various compliance measures. There is no remuneration, or rewards, for recommending particular products or strategies.

Advice Fees

We are predominantly a Fee for Service organisation. There are set fees for each service that I provide to you, and these fees will be agreed upon and confirmed to you prior to any service being provided.

Current fees and charges are detailed below and are GST inclusive:

- **One-off Reviews:** If a client wishes to receive strategic financial advice on a one-off scenario, an hourly fee of \$550 (GST inclusive) will apply, which will be invoiced to you. Further reviews and consultations will also be invoiced subject to the time involved at this hourly rate.
- **Execution Only Service:** A fee of \$350-\$550 is payable for this service and may be invoiced to you
- **Advice Preparation/Statement of Advice and Implementation Fees:** Fees for the preparation and any subsequent implementation of your advice may range from \$2,200 to \$40,000. The fee charged will depend on the complexity of the advice and the time taken to prepare the advice document. The fee can either be invoiced to you or deducted from a platform account. Please note that James will provide an estimated cost to you, which we will agree on before commencing any work. It should be noted that the Statement of Advice Fee will still apply where you choose not to implement the recommendation.
- **Ongoing Advice Fees:** These are the fees you pay when you agree to receive our ongoing advice and will be between \$2,200 per annum and \$100,000 per annum (GST inclusive), dependent on the complexity of advice required. Our ongoing services will be agreed with you in an ongoing service agreement. However, in the event that the review incurs a greater cost than the ongoing advice fee, James may invoice you for the difference. If this does occur, you will be provided with a quote before you agree to proceed with the extra advice services. This fee will be charged at the hourly rate of \$550 (GST inclusive), or by reviewing your underlying service package.

Commissions

Insurance Products

Commissions can be received for life insurance products with the exception of life insurance implemented after 1 July 2014 for a member in a default superannuation or a group life policy in a superannuation fund.

There will be a 100% clawback of commission where the life insurance policy is cancelled, not continued or the policy cost is reduced in the first year and 60% clawback of commission in the second year.

If you choose to pay fee for service, we can rebate to you part or all of the commission we would otherwise receive for insurance arrangements.

In the interests of transparency, please understand that I will receive an upfront commission from the product issuer if you decide to buy a life risk insurance product I recommend to you. Commissions, whether up-front or ongoing, are paid to us by the Insurer.

I will receive an upfront commission of between 0% and 66% of the first year's annual premium, and then an annual ongoing commission of between 0% and 22% of the annual premium.

For example, for an insurance product with an annual premium of \$2,000, where the issuer pays me an upfront commission of 66%, I will receive \$1,320. The issuer will pay me 22% of the annual premium as ongoing commission for as long as you hold the product. Assuming an annual premium of \$2,000, this equates to \$440 per year.

Potential Conflicts of Interest

Ownership

Paragem is a wholly owned subsidiary of Count Limited, ABN 111 26 990 832 (Count). Count has subsidiaries and associates that provide accounting and financial advice services. Many of the Count subsidiaries and associates that provide financial advice services do so as authorised representatives of Count Financial.

Paragem was previously owned by HUB24 as such if you use the HUB24 platform, some of Paragem's employees and representatives (our advisers) may benefit financially by virtue of being shareholders in the company. This will be disclosed to you below and in the Statement of Advice if you wish to receive advice, where applicable.

We are obliged to always act in a client's best interests and will only recommend the use of the HUB24 platform if it is appropriate to do. We also continue to use other platforms to implement our investment advice and you are free to request your adviser use an alternative platform if you would prefer.

Referral Payments

We do not receive any form of referral payments.